

September 2020

2021 Benefits Considerations, Legal updates: FFCRA, COBRA Extensions, Payroll Tax & more

2021 Benefits Planning and the Covid-19 Pandemic

As the COVID-19 pandemic continues to wage on, its effects on benefits planning for next year are being felt - especially as open enrollment season approaches. Employers should consider updating benefits programs and strategies to better meet employee needs. [READ MORE](#)

Legal Update: Revisions to the FFCRA Regulations Effective September 16, 2020

The U.S. Department of Labor revises FFCRA regulations in response to a recent court decision. [READ MORE](#)

Compliance Reminder: Annual Medicare Part D Notices Due Soon

Medicare Part D creditable coverage notices are due before October 15, 2020. [READ MORE](#)

Employer FAQs: COBRA Deadline Extensions

Our consultants have answered some of the most common questions concerning the DOL's recent extension of COBRA continuation coverage deadlines. [READ MORE](#)

Legal Update: Payroll Tax Deferment

On Aug. 8, 2020, President Trump ordered the U.S. Department of Treasury to defer collecting certain payroll taxes from September 1 to December 31, 2020. Because the order is for a deferral, the unpaid taxes will need to be recouped at a later time, unless the Department can find an avenue to eliminate the obligation to pay the taxes. The final rule...[READ MORE](#)

Employee Childcare & Eldercare Support

Rising childcare and eldercare costs have a dramatic economic impact on working American families' ability to balance home, life, and work responsibilities. Lost productivity from related employee stress and financial burdens have driven more employers to cover or subsidize childcare and eldercare costs for employees. [READ MORE](#)

Preparing for an Unprecedented Open Enrollment Period

Many organizations are still trying to recover from extended closures and maintain safe working environments while planning for a new style of open enrollment. The challenges brought about by the pandemic have shed light on new virtual opportunities and obstacles alike. [READ MORE](#)

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