

# Bolton TALENT

A DATA DRIVEN APPROACH TO  
ORGANIZATIONAL PERFORMANCE



In a time where motivating, engaging, and retaining employees is more challenging than ever, Bolton Talent helps you solve your greatest challenges. We provide you with a data driven approach to understanding leadership performance, team dynamics, and organizational performance.

## WHAT SETS US APART

**LONG-TERM  
PARTNERSHIPS**

**BIG FIRM EXPERTISE,  
BOUTIQUE FIRM VALUE**

**HALLMARK  
BEHAVIORS**

**INNOVATIVE  
SOLUTIONS**

## OUR EXPERTISE

### MANAGEMENT CONSULTING

*Get best in class partnership for your toughest talent challenges.*

We provide support with human capital strategy, Diversity, Equity, Inclusion and Belonging (DEIB), talent acquisition assessment and optimization, learning and development programs, succession planning and management support and organizational design.

### EXECUTIVE COACHING

*Better leaders = better organizational performance.*

We provide coaching support to drive positive leadership growth. Using a data centered approach, goals are set by acquiring feedback from key stakeholders and leveraging insights generated through operating style assessments.

### TEAM ASSESSMENT AND DEVELOPMENT

*Maximize the performance of your most valuable assets.*

We support leaders and their teams through a wide range of assessments to decode team dynamics. We use 360 developmental feedback, MBTI, Hermann Brain Dominance Instrument, and the Hogan suite to support organizational development interventions and cohort based leadership development programs.

### STRATEGIC WORKFORCE PLANNING

*Identify and locate your ideal workforce.*

How well does your current workforce support the present needs of your business? Are you positioned to support the future needs of your business with the talent on hand? We help organizations assess, plan, and execute plans to build a workforce that supports the current and future needs of the business.

Are you experiencing difficulty engaging and retaining key talent? Are your performance levels falling short of demand? Are you experiencing challenges finding the future leaders of your organization?

**LEARN MORE ABOUT HOW WE  
CAN HELP YOUR ORGANIZATION:**



**B**

**WE MAKE BENEFITS MATTER.**



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