

April 2021

Compliance Overview: American Rescue Plan Highlights

The American Rescue Plan Act of 2021 (ARPA) was signed into law on March 11, 2021. The law contains measures of special interest to employers and their employees including a new COBRA subsidy, FFCRA leave expansion, Unemployment increases, ACA subsidies, and DCAP contribution limit increases.

[READ MORE](#)

COBRA Subsidy Provisions of the American Rescue Plan Act

The provisions of the ARPA cover the full cost of COBRA or mini-COBRA premiums from April 1, 2021, through Sept. 30, 2021 for employer-sponsored group health insurance. [READ MORE](#)

Legal Update: Face Masks and Other PPE Treated as Deductible Medical Expenses

The Internal Revenue Service has issued [Announcement 2021-7](#), clarifying that amounts paid for certain personal protective equipment (PPE used for the primary purpose of preventing the spread of coronavirus (COVID-19) are deductible medical expenses. [READ MORE](#)

Live Well, Work Well: Ergonomics Tips for Working from Home

Working from home comes with its own set of challenges. Taking small steps can go a long way to prevent ergonomic injuries at home. [READ MORE](#)