

February 2021

Compliance Overview: 2021 Health Plan Compliance Deadlines

Employers must comply with numerous reporting and disclosure requirements throughout the year in connection with their group health plans. This overview explains key 2021 compliance deadlines and required annual notices for employer-sponsored group health plans. [READ MORE](#)

Legal Update: IRS Updates FAQs on Employer Tax Credits for FFCRA Leave

On Jan. 29, 2021, the IRS updated its [frequently asked questions](#) (FAQs) on tax credits available to employers for providing paid employee leave under the Families First Coronavirus Response Act (FFCRA). While the leave requirements of the FFCRA expired on Dec. 31, 2020, the law's tax credits were extended for employers that voluntarily provide FFCRA leave to employees through March 31, 2021. The FAQ updates address this extension. [READ MORE](#)

The Cost of Delaying Preventative Care Infographic

During the pandemic many people have either delayed routine preventative care or treatment for chronic conditions. When care is delayed not only do health care costs rise, but days lost from work increase and productivity decreases. [READ MORE](#)

The Value of Periodic Death Audits

All types of benefit plans can realize a significant value by performing periodic death audits. [READ MORE](#)

Legal Update: IRS Issues Guidance on COVID-19 Relief for Health FSAs and DCAPs

On Feb. 18, 2021, the IRS released new guidance affecting Section 125 plans, health and dependent care FSAs, and HRAs. [READ MORE](#)